Meeting Subject: FACS Staff Council Meeting Reminder
Meeting Date: 1/9/2015 10:00 AM
Location: GA Center Coffee Shop

Invitation Message
Participants
- Andrew Ryan Davis (Meeting Organizer)
- Laura Kelley
- Marilyn Rodriguez
- Missy Pruitt
- Ginger Parker (Accepted in Outlook)
- Sharon L HANSON (not in attendance)

Notes

FACS Staff Council
1/9/2015, Friday
10:00 AM, Georgia Center
Meeting called by: Andy Davis, Chair

In attendance: Andy Davis, Laura Kelley, Marilyn Rodriguez, Missy Pruitt, Ginger Parker.

Not in attendance: IHDD, FDN

Old Business:

1. UGA Staff Council Minutes Attached

New Business:

1. SDA Brown Bag Lunch and Learn: Wednesday January 14th, 12:10, Dawson 312. What we have planned right now is a brief overview of the food groups, emphasizing foods to increase and decrease and portion/moderation using MyPlate. We will also be discussing being healthy at work, like healthy lunch ideas to pack, better choices from the vending machines, and increasing activity while at work.
   a. Ideas for service projects for this semester:
      i. Encourage a staff group for Walk Georgia, or have groups from each department compete within our staff. Possibly bring up at the SDA Meeting as a competition between staff groups.
      ii. Radon Program -- Staff would be interested to learn about detecting radon within their homes. What to do if your home has radon issues.
      iii. Joan Koonce - Could present about retirement savings. Present about services UGA
provides like helping to craft a will. Or have UGA employee benefits present to the staff about benefits they may not realize they have access.

iv. Have OTIS present about technology that staff have access to, but underutilize or are not aware of.

v. Quicken loans rebate when you refinance due to Uga affiliation. Other discounts like cell phone coverage.
   1) Brings up concerns that Uga benefits website is hard to navigate. Also the additional benefits website doesn’t seem affiliated with UGA.

vi. Travis Jackson UGA HR could be a point of contact to present on employee benefits and perks that employees may not be aware of.

2. **VITA Tax Program.** See attached.

3. **Experience UGA:** The 1<sup>st</sup> Graders are coming! We are hosting 75-100 1<sup>st</sup> graders from Athens Clarke County Schools on seven different days in February and March: Feb 5, 9, 11, 13, 19, 24, March 2 from 9:30 - 11. We may need staff to help as crowd control and also the departments will be leading an activity for them. The departments may need the help of staff to lead the activities. Email Andyrd@uga.edu for more details and to volunteer. This is an all college effort and any help you can provide would be appreciated.

**Concerns:**

1. **Melinda Pethel:** Under TAP (the tuition assistance program) the E-Rate for online courses and degrees is higher than TAP will only cover the "standard rate." This means that faculty and staff are having to pay out of pocket to complete programs which are more fitting their schedule as opposed to taking the "in class", which would take them away from their job to attend class. TAP will pay a higher rate if the course is not online, it will pay the specific graduate rate for the program. If it is online, TAP will only pay the standard rate, which in some cases the difference is quite large. This doesn't seem to make sense why an online course/program would cost more and TAP not cover it Example, if a staff member took the MIT program in class, tap would cover the entire $792 amount. This program has gone online only and now TAP will only cover the base $321. This is will be presented to UGA Staff Council, Wednesday, January 14<sup>th</sup>, If as program is considered cohort program where there is one face to face meeting, TAP will cover the expense.

2. Next meeting, March, Friday the 13th, UGA GA Center at 10:00.
FREE Income Tax Assistance

Georgia United Credit Union has partnered with the College of Family & Consumer Sciences of the University of Georgia to provide FREE electronic income tax preparation and filing.

Qualifications:
- Open to all low and middle income taxpayers who do not have depreciable property, business losses or extensive stock or asset transactions.

Dates Available:
January 27 - April 11, 2015
- Tuesday, Wednesday and Thursday evenings, 5 p.m. to 8 p.m., by appointment only.
- Saturdays, 9 a.m. to noon. Walk-ins welcome. Limited spaces available.
- Closed March 7-14 for spring break.

Sessions Offered at:
Georgia United Credit Union
190 Gaines School Road
Athens, GA 30605

To Make Reservations:
Visit georgiaunitedcu.org to view a complete list of sessions available and make your appointment reservations online, or call our reservation voicemail at 706-227-5400, ext. 6486.

This program is offered through VITA—Voluntary Income Tax Preparation Assistance—sponsored by the Internal Revenue Service. Volunteers are credentialed by the IRS.
Items to Bring To Your VITA Appointment:

- **Proof of identification** for yourself and/or your spouse
  - For married filing joint, both spouses must be present

- **Social Security Cards** for you, your spouse or dependents and/or a Social Security Number verification letter issued by the Social Security Administration

- **Birth dates** for you, your spouse and dependents

- **Wage and earning statement(s)** Form W-2, W-2G, 1099-R, from all employers

- **Interest and dividend statements** from banks, credit unions (Forms 1099)

- **A copy of last year’s federal and state returns** if available

- **Bank or Credit Union routing numbers and account numbers** for Direct Deposit (e.g., voided check)

georgiaunitedcu.org
Meeting was called to order by Michael Lewis

Members in attendance: Devin Arnold, Teri Berryman, Kaelin Broaddus, Terry Camp, Debi Chandler, Kelly Cona, Anjali Dougherty, Melinda Eades, Elmer Gray, Michele Ranae Griffin, Stefani Hilley, Pattie Holly, Jeremy Jenkins, Brenda Keen, Michael Lewis, Marie Mize, Mary Moore, Wade Newbury, Laura Rhicard, Lisa Sperling, Kristi Wall

Members absent: Jennifer Abbott, Ricky Boggs, Mandy Brogdon, Daniel Brugh, Vickie Coker, Victoria Cooper, Jonathan Croy, Andy Davis, Melody Herrington, Stuart Ivy, Marcus Jennings, Christine Jepsen, Stephen Kuzniak, Doris Lord, Stephen Mullis, Kate Smith, Aron Snead, Sherri Stephens

Roll Call, quorum was present
Minutes from October were approved
Committee Reports:
  Health and Safety Committee: no report.
  UGARA: no report.
  Communication Committee: no report
  Benefits and Classification: no report
  Staff and Needs Concerns: no report

University Council Committee Reports:
  Executive Committee No report
  Facilities Committee: No report
  Student Affairs Committee: No report
  Human Resources Committee: No report
  Strategic Planning Committee: No report
  Libraries Committee: No report
Chair’s report:

- The University Council Strategic Planning Committee met with Michelle Cook, UGA Chief Diversity Officer, with questions regarding how her vision aligns with the Strategic Plan. She outlined a variety of programs her office has implemented, for both students and employees. At the urging of several representatives, I have invited her and Randolph Carter to speak to us next month.

- The University Council met Nov 19, and heard the usual curriculum related motions, and the parental leave/reduced duties motion from the Human Resources committee. All passed. As reported in Columns Dec 1, the USG on Nov 21 said the recommendation is too expensive and will not be implemented. “Our first budget priority remains salary increases for faculty and staff.” I presented the attached Staff Council Report to University Council.

- Kelly Kerner has filled two positions in Development and Alumni Relations, Jay Stroman will be the senior associate vice president for Development and Alumni Relations, and Meredith Gurley Johnson will become executive director of Alumni Relations. There has been considerable realignment within that office; if anyone needs to know more, send me an email and I will copy you on the message he sent to UGA Foundation Trustees.

- Currently attending talks and interviews for the AVP of HR. Two candidates so far (one this afternoon), two more are coming.

Old Business: None

New Business: None

Next Staff Council Meeting 2:30 December January 14th, 2015, with VP Michelle Cook and Randolph Carter ~ MLC 207.

Meeting adjourned at 3:39pm.