



Business and Finance Office

College of Family and Consumer Sciences

UNIVERSITY OF GEORGIA

FACS Student Assistant Pay Rate Structure Effective July 1, 2023

Hourly rate pay bands for student assistant positions with the College of Family and Consumer Sciences are listed below including explanation of work and typical working titles. Wages beyond \$13.50 per hour require strong justification and must be pre-approved by the Human Resources team before an offer is extended to the student. Please contact the Human Resources team at facshr@uga.edu with any salary questions.

ENTRY LEVEL: \$11.00 to \$11.75 per hour

Work assignments are completed under close supervision; procedures are well established; employees typically follow well-defined policies and procedures; minimal training or prior knowledge of work is required. Sample positions titles include:

- Administrative Assistant/Support
- Office/Clerical Assistant
- Help Desk/Computer Lab Assistant
- Lab Helper/Assistant
- Student Worker/Assistant
- Substitute Teacher

INTERMEDIATE LEVEL: \$11.75 - \$12.50 per hour

Work assignments require special knowledge, skills, or abilities; some independent judgment or initiative; a considerable knowledge of the work process as obtained through on-the-job experience or formal training; and/or may require a significant amount of physical exertion, adverse hours, or working conditions. Sample position titles include:

- Office/Clerical/Administrative Assistant
- Graphic Design Assistant
- Communication/Social Media/Marketing Student Assistant
- Event Assistant
- Help Desk/Computer Lab Assistant
- Research and Outreach Assistant
- Facilities Assistant (heavy labor)

HIGHLY SPECIALIZED LEVEL: *\$12.50 – \$13.50 per hour

Work assignments require advanced, highly specialized knowledge, skills, or abilities; independent decision making and problem-solving skills; extensive training or specialized professional training; demonstrated ability to perform the duties involved; and may include supervisory and administrative responsibilities for large or complex activities. Sample position titles include:

- Lab Assistant/Technician
- Research Assistant/Technician
- Tutor
- Web Designer/Developer Assistant
- Instruction Assistant to teaching faculty

****NOTE: Federal Work Study positions cannot exceed \$13.00 per hour***