

# **Nettie Marie Nickols Outstanding Staff Award**

#### **Purpose**

To recognize support staff who support the teaching, research or outreach/public service missions of the College of Family and Consumer Sciences and its administrative functions.

Rev. Samuel A. Nickols and Dean and Professor Emerita Sharon Nickols established this award in 2000 to honor Nettie Marie Hutchison Nickols, the mother of Samuel and mother-in-law of Sharon. Mrs. Nickols was born in Woodward County in Oklahoma Indian Territory, Sept. 12, 1903. Although she did not have an opportunity to complete a degree in higher education, Mrs. Nickols mentored many young women as they pursued college degrees and careers in the transitional years of the 1970s and 1980s.

### **Eligibility**

Nominees must have at least one year of employment in the College of Family and Consumer Sciences.

Staff members with a permanent 75% time or greater appointment.

Past recipients of the award are not eligible for the subsequent three years.

# **Nominations**

Each department and unit of the College is eligible to nominate one classified or support staff who support the teaching, research, or outreach/service missions of the College or who are employed in the administrative units which support the entire college. The nominations are to be made through the following departments or units:

- Financial Planning, Housing and Consumer Economics
- Nutritional Sciences
- Human Development and Family Science
- Textiles, Merchandising and Interiors
- Institute for Human Development and Disability
- Dean's Administrative Units (SSAC, OTIS, BFO, Dean's Office, etc.)

#### How to nominate

Each department and unit may submit the dossier of one nominee selected by a committee at the department or unit level.

The nominations for the College shall consist of:

1. One (1) letter of nomination. This letter should specifically address how the individual's work relates to each of the award criteria listed below.

- 2. One (1) letter of support from someone who can specifically address how the individual's work relates to each of the award criteria listed below.
- 3. Updated resume.

Nominations can roll over for up to three (3) years. The department/unit must email <a href="mailto:facsdean@uga.edu">facsdean@uga.edu</a> by the award deadline each year to confirm if a nomination is being rolled forward for consideration. Letters of support do not have to be up-dated yearly. It is at the department/unit's discretion to replace letters of support.

The recipient will be recognized at the Spring College Assembly with a plaque and cash award.

Nominations will be reviewed by the selection committee which shall include the previous year's recipient of the award, members of the FACS Staff Council, and one external member. If any member of the FACS staff council is nominated, they should remove themselves from the selection committee. The FACS Staff Council will select one recipient for the Nettie Marie Nickols Outstanding Staff Award.

### Criteria

From the Fund Agreement, the criteria for selecting the recipient will include:

- 1. Exemplary performance;
- 2. Adherence to high standards of work performance;
- 3. Commitment and loyalty to the College, its mission and constituents; and
- 4. Unique contributions in support of teaching, research or outreach/service, or the College's overall effectiveness.

# **Deadline**

January 30, 5:00 p.m.