

EDUCATION

Kansas State University, College of Health and Human Sciences, Manhattan, KS

Ph.D. in Personal Financial Planning (GPA: 4.00) In progress, expected August 2023

Georgia State University, Robinson College of Business, Atlanta, GA

MBA (GPA: 3.87) **May 2009**

Master of Professional Accountancy (GPA: 3.87) **May 2009**

University of Macedonia, Economic and Social Sciences, Thessaloniki, Greece

BS Accounting and Finance **April 2006**

CERTIFICATIONS

Certified Public Accountant, Georgia State Board of Accountancy

Certified Financial Planner, Certified Financial Planner Board of Standards

GRANT AWARDS

Zahirovic-Herbert, V., Anong, S. & Antonoudi, E. (Co-PI). Advising and Mentoring Minority Students for Success. New Approaches for Diversity and Inclusion. UGA (May 2019) \$17,700.

AWARDS

2021 Super-Includer Diversity Award, College of Family and Consumer Sciences, University of Georgia

2020 Outstanding Undergraduate Faculty Academic Advisor of the Year, College of Family and Consumer Sciences, University of Georgia

PEER-REVIEWED JOURNAL ARTICLES

Sholin, T.L., Lim, H., Reiter, M., Antonoudi, E., Lurtz, M. (2021). The Money Scripts Related to the Use and Trust of Investment Advice. *Journal of Financial Therapy*, 12 (2) 4.

CONFERENCE PRESENTATIONS

Lim H, Harris J.W., Antonoudi E., (November 2021). College Students' Financial Socialization Processes and Outcomes: Implications for First-Generation College Students. Association for Financial Counseling and Planning Education Research Symposium.

Research Discussant, Pearson, B. (November 2020). A Case for Utilizing Home Equity in Retirement. Association for Financial Counseling and Planning Education Research Symposium.

PEER-REVIEWED BOOK CHAPTERS

White, Kenneth J. and Antonoudi, Efthymia. "12 Income, Income Transfers, and Taxes". *De Gruyter Handbook of Personal Finance*, edited by John E. Grable and Swarn Chatterjee, Berlin, Boston: De Gruyter, 2022, pp. 189-204.
<https://doi.org/10.1515/9783110727692-012>

TEACHING EXPERIENCE

University of Georgia – Athens and Griffin, GA

8/2020-Present

Instructor and Undergraduate Coordinator, Department of Financial Planning, Housing and Consumer Economics ("FHCE"):

- Plan and teach nine Consumer Economics and Financial Planning courses for third- and fourth-year undergraduate students.
- Serve as the FHCE undergraduate program coordinator for all majors and all campuses
- Provide administrative support for the Family and Consumer Sciences ("FACS") majors on the Griffin campus and serve as a liaison with the other University of Georgia Griffin campus schools and colleges, other institutions of higher education and the Griffin community.
- Provide support to FACS faculty and staff by coordinating student advising and class schedules and assisting with course and curriculum administration.

- Advise students concerning coursework, career planning and career choices to help students succeed during their college careers.
- Directing the study abroad program in Greece and actively recruiting students to the program in the Athens and Griffin campus.
- Member of the FHCE departmental strategic planning committee, the Consumer Economics undergraduate curriculum revisions committee, the study abroad scholarships committee and the FHCE Awards committee.
- Lead UGA's efforts as a partner University with the University of Akron for the Diversitas Virtual Symposium.
- Member of the student engagement committee of the board of directors of the FACS Alumni association.

University of Georgia – Griffin, GA

1/2016-7/2020

Academic Professional Associate, instructor and program coordinator – Department of Financial Planning, Housing and Consumer Economics ("FHCE"):

- Plan and teach five Consumer Economics and Financial Planning courses for third- and fourth-year undergraduate students.
- Provide administrative support for the Family and Consumer Sciences ("FACS") majors on the Griffin campus and serve as a liaison with the other University of Georgia Griffin campus schools and colleges, other institutions of higher education and the Griffin community.
- Provide support to FACS faculty and staff by coordinating student advising and class schedules and assisting with course and curriculum administration.
- Advise students concerning coursework, career planning and career choices to help students succeed during their college careers.
- Responsible for student recruiting and marketing of our program in the Griffin campus, I participate in campus recruiting events and community events and I organize and oversee a digital marketing campaign.
- Developed and successfully directed a new study abroad program in Greece and actively recruited students to the program in the Athens and Griffin campus.
- Member of the FHCE departmental strategic planning committee, the Consumer Economics undergraduate curriculum revisions committee and UGA's non-tenure track faculty learning committee.
- Assisted in the proposal to extend our department's master's program in the Griffin campus.
- Worked on a team of faculty that was awarded the New approaches Grant from the Office of Institutional Diversity & Inclusion for two consecutive years. Co-organized the first Diversity & Inclusion in Financial Planning Symposium ("DIFPS") at the UGA Griffin campus and currently working on organizing the second DIFPS.
- Responsible for the implementation of our first FHCE corporate strategic partnership program.
- Accompany students in practitioners' national conferences.
- Member of the student engagement committee of the board of directors of the FACS Alumni association.

WORK EXPERIENCE

Grant Thornton LLP - Atlanta, GA

(~3.5 years) 8/2012-12/2015

Manager - International Tax Services:

- Provided international tax services to clients from a range of different industries (including the pharmaceutical, mobile technology, software engineering, semiconductor, consumer products industries) for inbound and outbound, large publicly traded as well as mid-market multinational companies.
- Planned and managed implementation of international restructuring projects, foreign tax credit planning and global tax minimization.
- Designed and organized implementation of strategies that reduce withholding taxes and ensure compliance with Foreign Account Tax Compliance Act ("FATCA") regulations.
- Worked with local country legal tax and tax counsel to ensure proper implementation of planning strategies.
- Reviewed business returns with international complexities and advised on accurate and efficient return preparation.
- Researched and analyzed international, domestic as well as state and local tax issues.
- Wrote and reviewed tax advice for clients and responded to inquiries from the IRS and other tax authorities.
- Assisted companies in understanding national, state, and local, and international tax structures and aligning their tax function with business objectives.
- Managed and reviewed tax audit and assurance engagements and due diligence projects.
- Created proposals and actively participated during proposal meetings with prospective clients.
- Supervised, trained, and mentored seniors, associates and interns on international tax projects and assessed performance of staff for engagement reviews and worked closely with colleagues worldwide.

- Highly involved with the Grant Thornton Georgia State recruiting team for tax, audit and advisory positions.
- Participated in multiple campus recruiting events and helped organize and implement Grant Thornton recruiting events, office visits and Grant Thornton Leadership conferences.
- As the Grant Thornton Atlanta office tax learning champion, I designed, organized and coordinated local office, regional and national training sessions.

Deloitte & Touche LLP - Atlanta, GA

(14 months) 6/2011-8/2012

Audit Senior Assistant:

- Performed accounting and auditing functions for major corporate clients in Real Estate, Retail, and Financial Services.
- Participated in pre-audit planning for audit engagements and reviewed client accounting and operating procedures.
- Conducted audit tests sufficient in scope to support professional audit opinions.
- Prepared financial statement reports, reviewed audit documents and composed memos supporting audit opinions.
- Applied sophisticated risk assessment methodology in designing and performing tests of internal controls.
- Performed accounting research to solve issues that arise during the course of audit or compliance engagements.

Deloitte Tax LLP - Atlanta, GA

(12 months) 5/2010-5/2011

Tax Consultant- International Tax Services:

- Performed research and analysis on U.S. International Tax Code Sections, Regulations and Treaties to assist clients with effective global tax planning.
- Prepared International and Federal tax forms and work papers for clients with international activities and investments.
- Built International Tax calculations (Tax Credit, Section 163(j), Foreign Investment in Real Property Tax Act ("FIRPTA") testing) using client provided financial data.
- Prepared presentations, memoranda and FIN 48 write ups for various consulting projects.
- Recruiting new associates and interns, networking with candidates, assisted with the interview process and the evaluation of the candidates.

Deloitte Tax LLP - Atlanta, GA

(7 months) 11/2009-5/2010

Tax Consultant- Research & Development Tax Services:

- Performed research and analysis on U.S. Tax Code Sections and Regulations related to the Research & Development ("R&D") tax credit to secure R & D tax incentives on behalf of client businesses.
- Organized large amounts of client accounting data to set up credit calculation excel files.
- Developed and arranged work papers in deliverable binders to the clients and to the IRS auditors.
- Participated in interviews with highly knowledgeable researchers.
- Wrote memoranda describing the clients' R&D qualified activities.
- Actively participated in volunteering community events and campus recruiting meetings.

Executive MBA Program, Georgia State University - Atlanta, GA

(~2 years) 08/2007-05/2009

Graduate Research Assistant:

- Worked as an assistant to the Assistant Dean and to the Director of Student Services and coordinator of the program.
- Supported all functions of the department, scheduled classes, handled communications with the students, assisted professors with their teaching and grading.
- Managed the procurement of books and supplies.
- Processed invoices and ensured accurate and timely management of Accounts Payable process.
- Maintained log of over 100 vendors and audited statements for accuracy.

Whale Graphics S.A. – Thessaloniki, Greece

(12 months) 05/2006-07/2007

In-house Accountant:

- Managed financial departments with responsibility for Budgets, Forecasting, Payroll, Accounts Payable and Receivable.
- Created multiple budgets and forecasts of €1,500,000 for a management group of four.
- Administered two development projects for investments up to \$248,000 subsidized by European Union.
- Calculated costs of inventories and managed up to 400 vendor accounts.
- Performed cash management, daily deposit verification, log maintenance and follow up.
- Ensured compliance with accounting principles, met deadlines, prepared and processed tax forms.
- Oversaw all financial transactions and contracts.

- Coordinated the gathering and analyzing of data with multiple divisions.

OTE S.A. (Public Telecommunication Network) – Thessaloniki, Greece

(9 months) 02/2006-09/2006

Marketing-Sales (Part-time):

- Implemented phone sales of ADSL-internet subscription contracts, recorded sales and provided customer service.
- Trained and mentored new hires on effective marketing techniques and product features.

Aspis Group – Thessaloniki, Greece

(12 months) 11/2005-05/2006

Financial Consultant:

- Consulted with business customers to determine the best Financial and Insurance products to meet their needs.
- Recruited and trained new consultants on the products and ways to approach and maintain new clients.

LANGUAGE - COMPUTER SKILLS

- **English:** Full professional proficiency, **Greek:** Native language, **French:** Professional working proficiency
- Microsoft Office, Gosystems, Thomson Reuters OneSource, CCH IntelliConnect, BNA (tax and accounting), RIA checkpoint, IBFD Tax Research Platform, LexisNexis

PROFESSIONAL AND ACADEMIC ASSOCIATIONS:

- Board Member – National Diversitas Advisory Board
- Board Member – University of Georgia Family and Consumer Sciences Alumni Association
- Board Member – University of Georgia Financial Planning Alumni Association
- Committee chair, Consumer Economics Advisory Board – Southern Crescent Technical College
- Member, Financial Planning Association
- Member, Academy of Financial Services
- Member, Financial Management Association
- Member, Financial Therapy Association
- Member, Association for Financial Counseling and Planning Education
- American Institute of Certified Public Accountants
- Grant Thornton Alumni Network
- Deloitte Alumni Network